



Environmental Policy Statement (PY003), Iss 6

Consolite Technology Ltd recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are fully committed to reducing the impact of our business activities on the local and global environment, and continually improving our environmental performance is an integral part of our business strategy and operating practices.

In order to sustain this commitment, our operational activities are performed in accordance with the International Quality Management System BS EN ISO 9001:2015 in addition to a best practice manufacturing approach. This enables us to integrate all our business initiatives and environmental policies within an auditable control system, thereby providing a structured and effective response to the increasing environmental and ecological challenges faced by businesses and industry today.

Policy Aims, Monitoring and Improvement

- To comply with all relevant regulatory requirements.
- To continually improve and monitor environmental performance.
- To continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions via a Policy Deployment framework.
- Continue to increase employee engagement, awareness and training.
- Continue to review the effectiveness of this policy periodically at Senior Management Team meetings.

Energy and Water Usage

- We continue to seek new ways of reducing the amount of energy used such as the installation of state of the art energy efficient heating & lighting systems.
- Switching off lights and electrical equipment when not in use (ensuring standby modes are switched off).
- Heating adjustments made in line with prevailing climatic conditions.
- Considering energy consumption and the efficiency performance of new products when purchasing them.

Products & Processes

- Continue to critically review the design of our products consistently asking questions on the choice of raw materials, manufacturing techniques, equipment use and the use of recyclable packaging material.
- Continue to 'engineer out' non-energy efficient materials and processes.
- Reduce packaging as much as possible.
- Registered with the Environment Agency as a small producer of WEEE.

Company Culture

- Provide all staff with environmental training, particularly focused on the Company's Carbon Footprint.
- All employees to be aware of their responsibility to ensure the aims and objectives of this environmental policy are achieved.
- Encourage all employees to consider the use of low emissions transportation, including cycling to work for the more locally based employees.



- Use local suppliers, contractors and sub-contractors, where practical, to help reduce CO₂ and Carbon emissions.
- Evaluate the environmental impact of any new products we intend to purchase.
- Encourage all employees to re-use and recycle everything we are able to.
- This environmental policy is displayed on Company notice boards and is also available to all employees through the Company Intranet.
- The environmental impact and environmental policy will be reviewed at regular intervals.
- This statement represents my commitment, on behalf of the Company, to help improve the environment within which we operate.